

DEPARTMENT OF CHILDREN AND FAMILIES
JOB OPPORTUNITY
CHILDREN SERVICES CONSULTANT – REGION 1 (BRIDGEPORT, NORWALK)

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: **Candidates on a Current Exam Certification List OR Lateral Transfer**

Location: Norwalk, CT

Job Posting No: LR107654NK

Hours: 40

Salary: \$ 70,060.00-\$88,978.00 Annually

Closing Date: February 26, 2016

Region 1-Bridgeport/Norwalk is currently recruiting for one Children Services Consultant. The position will be assigned to the Regional Resources Group. This position will provide consultation, coordination and delivery of domestic violence services to regional staff.

Eligibility Requirement: Candidates must have passed the Children Services Consultant examination list promulgated by the CT Department of Administrative Services (DAS). State employees may apply for lateral transfer if they currently hold the title of Children Services Consultant, or have attained permanent status in the class since their most recent hire date. Applicants will not have the opportunity to take the exam prior to the above closing date to qualify for this particular vacancy.

- **Knowledge, Skills and Abilities:** Preference will be given to candidates with work experience and/or training in the area of intimate partner violence. This position requires excellent writing skills. Considerable knowledge and understanding of case work principles, methods and techniques; considerable knowledge of factors which influence attitudes and behavior of individuals and families; considerable knowledge of departmental programs, policies and procedures; knowledge of legal basis for departmental programs and requirements; knowledge of community resources and services they provide; knowledge of group process including group leadership skills; considerable oral and written communication skills; interpersonal skills; ability to understand and explain complex written materials.
- monitors, evaluates and makes recommendations for modifications in existing programs;
- provides consultative and assessment services as it pertains to clients of the Department of Children and Families who may have been perpetrators or survivors of intimate partner violence.
- participates in preparation of manual material, forms and interpretative material;
- provides consultation to field staff in solution to problems;
- plans and participates in training programs and workshops for field staff in conjunction with the training section;
- facilitates flow of information among courts, judges, public officials, auxiliary services and other departments;
- may represent department in committees to improve children's services and use of financial and human resources; performs related duties as required.
- develops and implements new special programs and projects as assigned;
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General Experience:

Eight (8) years of experience in work having as its primary responsibility the autonomous and self directed use of case management techniques and therapeutic counseling to sustain or restore client functioning.

Note:

Qualifying experience at this level shall include use of professional interviewing techniques; provision of skilled therapeutic counseling to an assigned client caseload; assessment of basic client needs (nutritional, environmental, financial, medical, protective service, etc.) through continuing personal observation during home visits and intervention; evaluation of social work interns.

Substitutions Allowed:

College training may be substituted for the General experience on the basis of fifteen (15) credit hours equaling six (6) months of employment to a maximum of four (4) years for a Bachelor's degree.

A Master's degree in counseling or psychology may be substituted for one (1) additional year of the General Experience for a total of five (5) years.

A Master's degree in social work or child welfare may be substituted for two (2) additional years of the General Experience for a total of six (6) years.

For State employees, two (2) years of experience as a Social Worker-Social and Human Services with responsibility for a caseload focused on children and youth may be substituted for the entire General Experience.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Instructions: Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume, three (3) SUPERVISORY references (current state employees please provide last two Service Ratings in lieu of references) and an Application for Employment (CT-HR12) to the address below. Please reference Job Posting # LR107654NK.

DEPARTMENT OF CHILDREN AND FAMILIES
HUMAN RESOURCES
100 Fairfield Avenue
Bridgeport, CT 06604
Attention: Lena Romanelli
Fax 860-706-5751

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.